

## **2008 FEDERAL LEGISLATIVE ITEMS**

### **Indiana's Minimum Wage**

Indiana's Minimum Wage, applies to small employers that are not covered by the federal Fair Labor Standards Act, and goes to \$6.55 per hour effective July 24, 2008. Consult poster available at <http://www.in.gov/dwd/files/MinimumWagePoster.pdf>

### **Federal Mileage Allowance Reimbursement**

The Internal Revenue Service issued the 2008 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes applicable July 1, 2008 through December 31, 2008.

Beginning July. 1, 2008, the standard mileage rates for the use of a car (including vans, pickups or panel trucks) will be:

58.5 cents per mile for business miles driven;

27 cents per mile driven for medical or moving purposes; and

14 cents per mile driven in service of charitable organizations.

The new rate for business miles compares to a rate of 48.5 cents per mile for 2007. The new rate for medical and moving purposes compares to 20 cents in 2007. The rate for miles driven in service of charitable organizations has remained the same.

The standard mileage rate for business is based on an annual study of the fixed and variable costs of operating an automobile; the standard rate for medical and moving purposes is based on the variable costs as determined by the same study. Runzheimer International, an independent contractor, conducted the study for the IRS.

Source: <http://www.irs.gov/taxpros/article/0,,id=156624,00.html>

### **State Mileage Reimbursement**

Payment for mileage is \$0.44 per mile.

### **Social Security**

For cost of living adjustments see <http://www.ssa.gov/cola/colafacts2008.htm>